

**COMPANY NUMBER: 04109128**  
**CHARITY NUMBER: 1086575**

**MANKIND UK LIMITED**  
**(LIMITED BY GUARANTEE)**

**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**FOR THE YEAR ENDED 31ST MARCH 2022**

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**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**LEGAL AND ADMINISTRATIVE INFORMATION**

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**TRUSTEES**

S Gunner  
S Wilkie  
P Sandford  
J Watson

**CHIEF EXECUTIVE OFFICERS**

L Hughes and M Barnard

**REGISTERED OFFICE**

1 Brunswick Road  
Hove  
East Sussex  
BN3 1DG

**COMPANY NUMBER**

04109128 (England and Wales)

**CHARITY NUMBER**

1086575

**INDEPENDENT EXAMINER**

VMR Anderson BA (Hons) FCA DChA  
Clark Brownscombe  
2 St Andrews Place  
Lewes  
East Sussex  
BN7 1UP

**BANKERS**

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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The trustees present their report and the financial statements of the company for the year ended 31st March 2022.

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**1 Governance and Management**

**1.1 Structure**

The Organisation is a charitable company limited by guarantee, incorporated on 11 November 2000 and registered as a charity on 15 May 2001. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association.

In the event of the company being wound up members are required to contribute an amount not exceeding £10. Updated Articles of Association were approved by Special Resolution at an Extraordinary General Meeting on 19 July 2017.

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)”.

## **1.2 Trustees**

Mankind UK is governed by a Board of Trustees. The trustees who served during the year were:

S Gunner  
S Wilkie  
P Sandford  
J Watson

The Chair of the Board was Stuart Wilkie.

The directors of the company are also charity trustees for the purpose of charity law and under the company’s Articles are known as members of the Trustee Board. Under the requirements of the Memorandum and Articles of Association Trustees usually serve a term of three years, and may be reappointed to serve, usually for a further three year term.

Trustees also have the power to co-opt new trustees during the year, but all co-opted trustees must stand for election at the next Annual General Meeting. All members of the Trustee Board give their time voluntarily and receive no benefits from the charity during the year.

Trustees are recruited by invitation or through advertising of the role. The recruitment process involves a written application, and initial interview with the Chair of Trustees and/or the CEO, after which a prospective trustee is invited to meet the Board.

The board met every month via ZOOM. The board requires a minimum of three trustees to be present at a meeting for it to be quorate.

A scheme of delegation is in place and day to day responsibility for the provision of services rests with the CEO. The CEO is responsible for ensuring that the charity delivers the aims and objectives of the charity as specified in its purpose.

## **1.3 Advisors**

The Board were supported by a team of Advisors of up to 8 people who are male survivors of sexual violence experts by experience. They offered support to the staff team and the board particularly around aspects of service design and improvement.

The Advisors have their own Terms of Reference and may invite up to 12 people to join the group. This year the roles were voluntary and unpaid.

## **1.4 Staffing**

Some changes were made to the staffing structure this year to create a new structure which will better facilitate our growth plans.

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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Two members of the existing staff team were moved into two new part time operational roles:

- Head of Services
- Quality and Outcomes Manager

The CEO increased their hours to 30 hours a week  
The clinical team retained 14 existing part time roles:

- 2 Supervisors
- 6 Face to Face Counsellors
- 2 Online Counsellors
- 4 Group Facilitators

We continued to commission several freelance roles:

- Marketing Manager for lin6.uk
- Designer for ad hoc design work
- IT Support Worker

We commissioned a new Health and Safety Consultant.

## **2 Objectives**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives, and in planning our future activities. In particular, the trustees consider how the planned activities will contribute to the mission we have set.

### **Mission**

*To improve the well-being of men (18+) who have been sexually abused, sexually assaulted or raped.*

There are many ways in which Mankind UK could pursue its stated mission. We have chosen to focus on the core activity of:

“providing therapeutic services to men (18+) who have had unwanted sexual experiences”

We are still working towards our 5 year strategy for 2020-2025

To **Improve** our offer, and **Increase** our reach.

### **Improve our offer**

- Improve the quality of our clinical activities through:
  - Learning from our impact assessment processes
  - Consultation with services users, staff and other stakeholders
  - Staff training and development

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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- Improve our operational management systems to ensure:
  - Efficiency and best value for money
  - Long term financial sustainability
  - Excellent staff performance and retention
- Improve the appropriateness of our interventions for each stage of the therapeutic journey to include:
  - Pre engagement (eg social media, publications, media)
  - Indirect engagement (eg our website, partnerships with other providers)
  - Direct engagement (eg 121 counselling, group work and psycho-education)
  - Ongoing engagement (eg peer support, champions, mentoring)

**Increase our reach**

- Increase our capacity to deliver our programme in Brighton and Hove to 100 men a year.
- Increase the local authority areas we work in by one each year.
- Increase the number of people accessing aspects of our programme nationally through partnerships with other agencies.
- Increase the breadth of people who access our programme by carrying out a diversity audit and making reasonable adjustments to ensure equity of access.

**3 Activities**

**3.1 Financial Management**

We used to manage our finances on a year ending 30 September which was confusing because all of our funders run on a year ending 31 March basis. So we changed our year end to 31 March.

Our last Annual Return reported on a shorter report for the 6 months from 1 Oct 20 - 31 Mar 21.

So this year we are in line with our funders and so were able to reorganise our financial processes and reporting to be more time efficient and transparent

We took a more strategic approach to funding which included:

- Developing several partnership bids with Survivors Network.
- Applying for National Government Funding Streams
- Seeking National partnerships

**3.2 [www.lin6.uk](http://www.lin6.uk)**

We continued to develop new content for the site. We created 5 new films and 20 + pages.

We worked with 5 male survivors to develop pages of the site where they could share their stories to inspire readers.

We developed a new marketing strategy to ensure that the online resources reach as many survivors as possible, developing our online presence to encompass Instagram, Twitter and Facebook.

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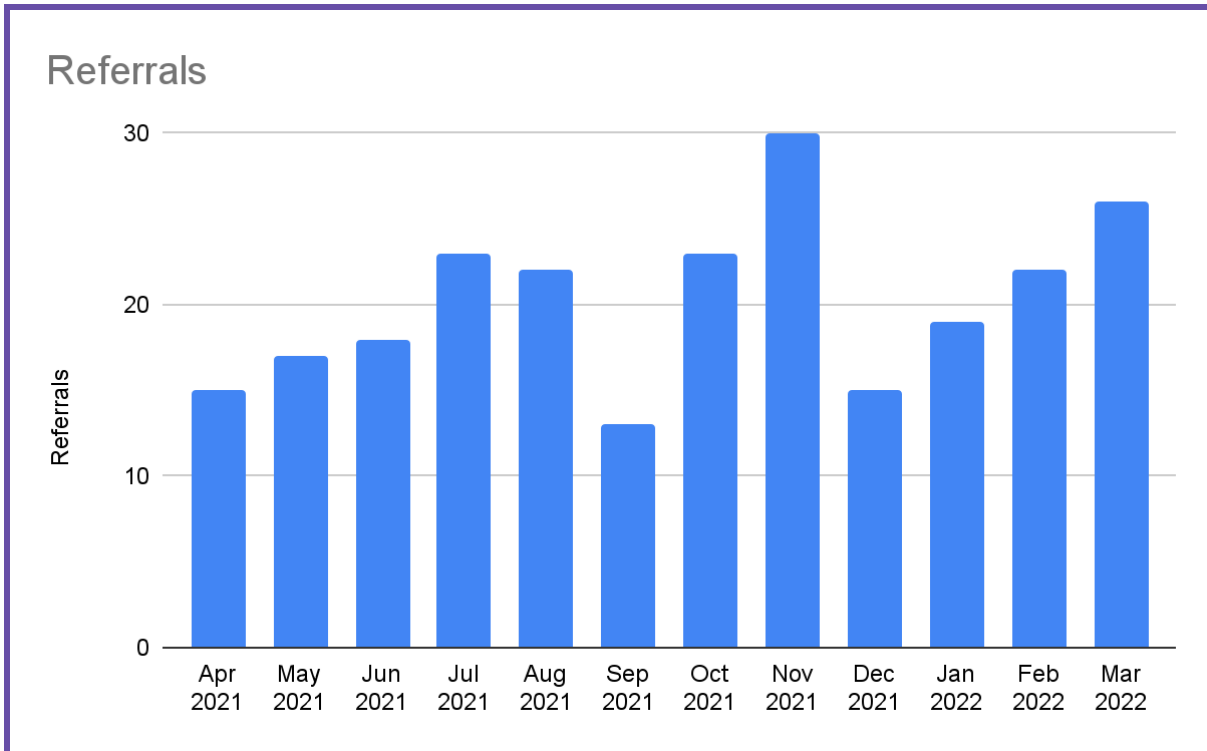
**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

**3.3 Counselling and Group Work**

**3.3.1 Service Delivery Summary**

No. of people who regularly accessed online self help resources	2871
Referrals	238
Screenings	184
Screenings accepted into service	134
Assessments booked	147
Assessments attended	103
No. of clients receiving in-person 121 counselling	29
No. of clients receiving online 121 counselling	125
No. of clients receiving psych-ed group	26
No. of 121 sessions offered	1704
No. of 121 sessions attended	1430

**3.3.2 Referrals**

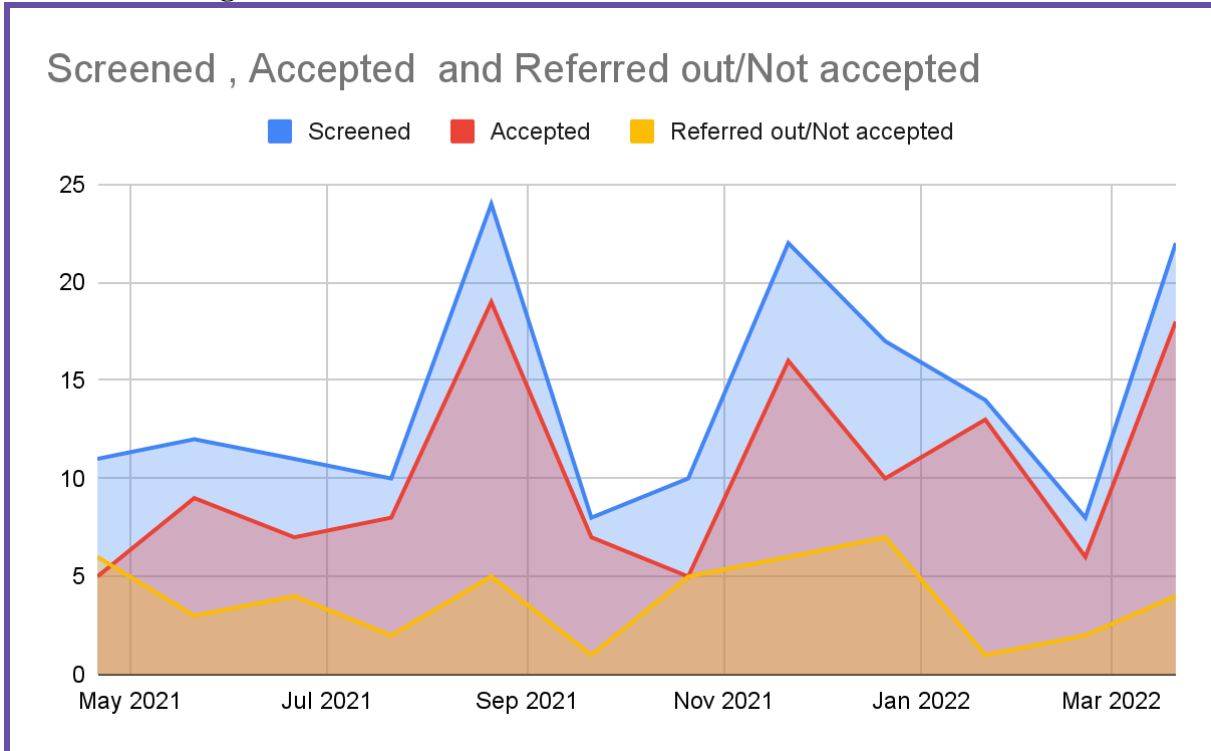




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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

**3.3.3 Screenings via Initial Phone Calls**

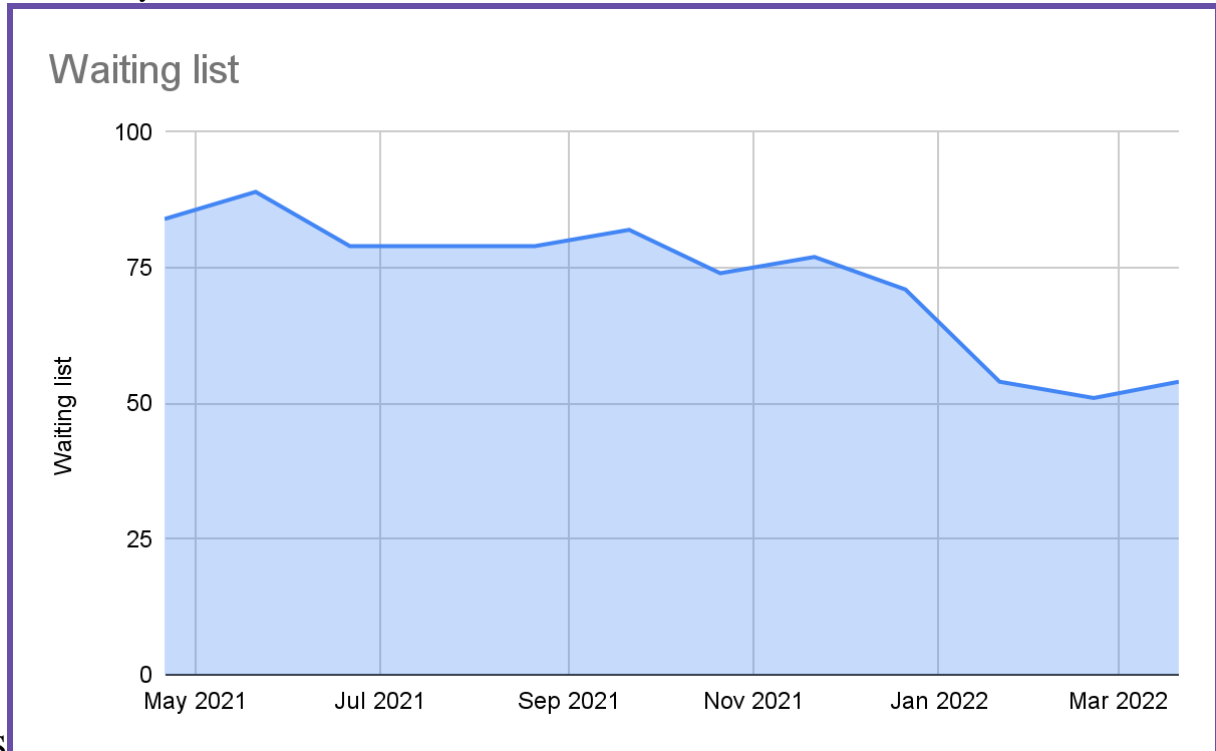


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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

**3.3.4 Waiting List**

Although we are partly funded to provide services Nationally we haven't yet managed to support all the men already waiting in Sussex. So this year we were not able to open to referrals from men who live beyond Sussex

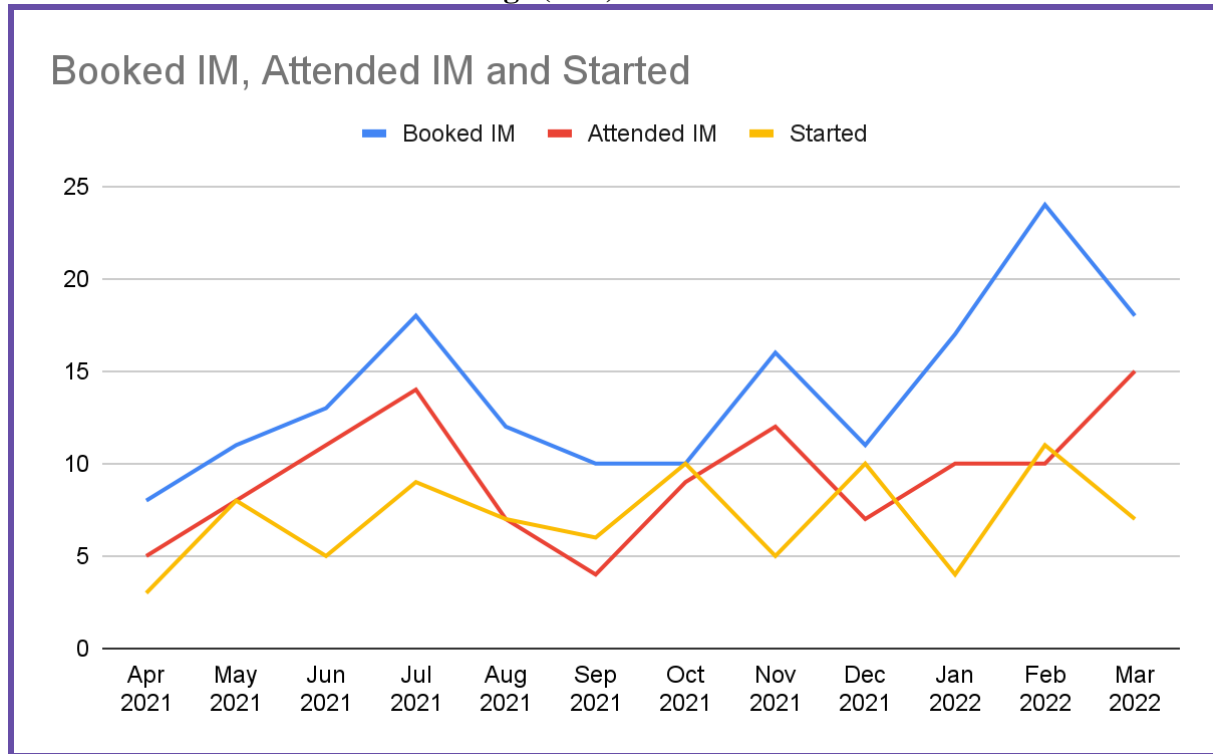


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(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

**3.3.5 Assessments at Initial Meetings (IMs)**



**4 Outcomes**

**4.1 Quantitative Data**

We use weekly outcome measures with clients to assess change using the CORE (Clinical Outcomes in Routine Evaluation) model.

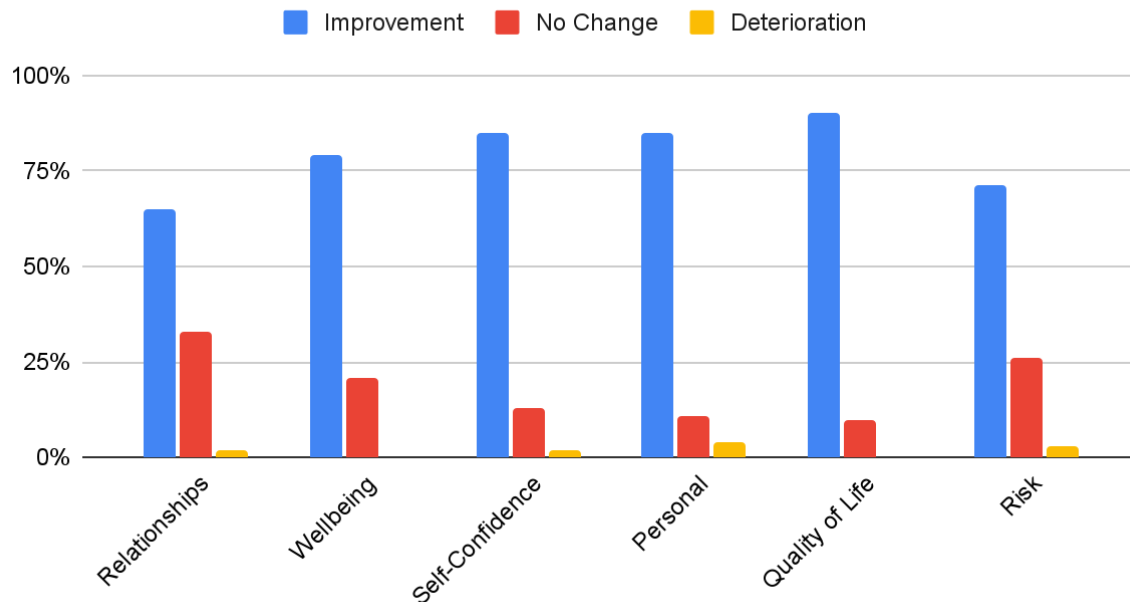
	Improvement	No Change	Deterioration
Relationships	65%	33%	2%
Wellbeing	79%	21%	0%
Self-Confidence	85%	13%	2%
Personal Independence	85%	11%	4%
Quality of Life	90%	10%	0%
Risk	71%	26%	3%

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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## Improvement, No Change and Deterioration



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### 4.2 Qualitative Feedback

“I feel a lot calmer than before and feel that I have a more positive outlook on life. I feel a lot more confident about the future and what I am capable of. I know the importance of self-worth and self-care and using different strategies to support me. My relationship with my family has improved.”

“Got all I wanted, I don’t think about my past and what happened to me anymore.”

“I understand that I have a choice and to use my previous experiences and intuition to guide me. I know when I need support and know who to turn to - this is something that I struggled with in the past.”

“In the past, I had low self-confidence and would question my abilities. Since accessing counselling, I have recognised that I am resilient, empathetic, and have skills and qualities that I never knew I had.”

“I no longer obsess or fall into a mental rabbit hole when thinking about sexual abuse or if I see a sex scene on the TV. I don’t really think about it and when I do on the off chance it doesn’t seem or feel like a memory. This has helped me day to day. I now know that I can slow down the thoughts in my mind by doing an activity when things get bad. This is still something I will be working on after my sessions end. Sometimes stopping the thought process is difficult once it has started, but most of the time it is nothing to do with sexual abuse now which shows the therapy sessions have worked for me.”

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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“Having gone through the therapy I do fully believe that I am confident in myself to not let the sexual abuse history define me as much as it has previously. I know things were not my fault and that my reactions at the time whether good or bad were not because I wanted them to happen or asked for it to happen.”

“I don’t think about this at all now, which is the best feeling ever. I came into this scared and not very optimistic, but I now fully believe that talking to someone at Mankind is the best way forward, even if you don’t explain every detail, it helps. Catarina has made my life so much clearer and I will be thanking her for it for the rest of my life.”

“Before coming to Mankind, I felt like I was just about keeping things together. I now feel a lot more proactive and on top of things. Prior to coming to Mankind, a lot of my emotional fallout was spilling over to my partner, which was challenging for us both. I now feel more resourceful to contain and regulate my emotions. I feel fine to make decisions and recognise that it is okay to have setbacks. I feel more confident to tackle and take on big life projects that lie ahead.”

“I feel less angry with myself and less anxious. I have learnt that I need people. I need to build support moving forward. I have learnt through counselling that the root of my drinking is the abuse. Now that I have worked on my abuse I recognise I need to address my drinking.”

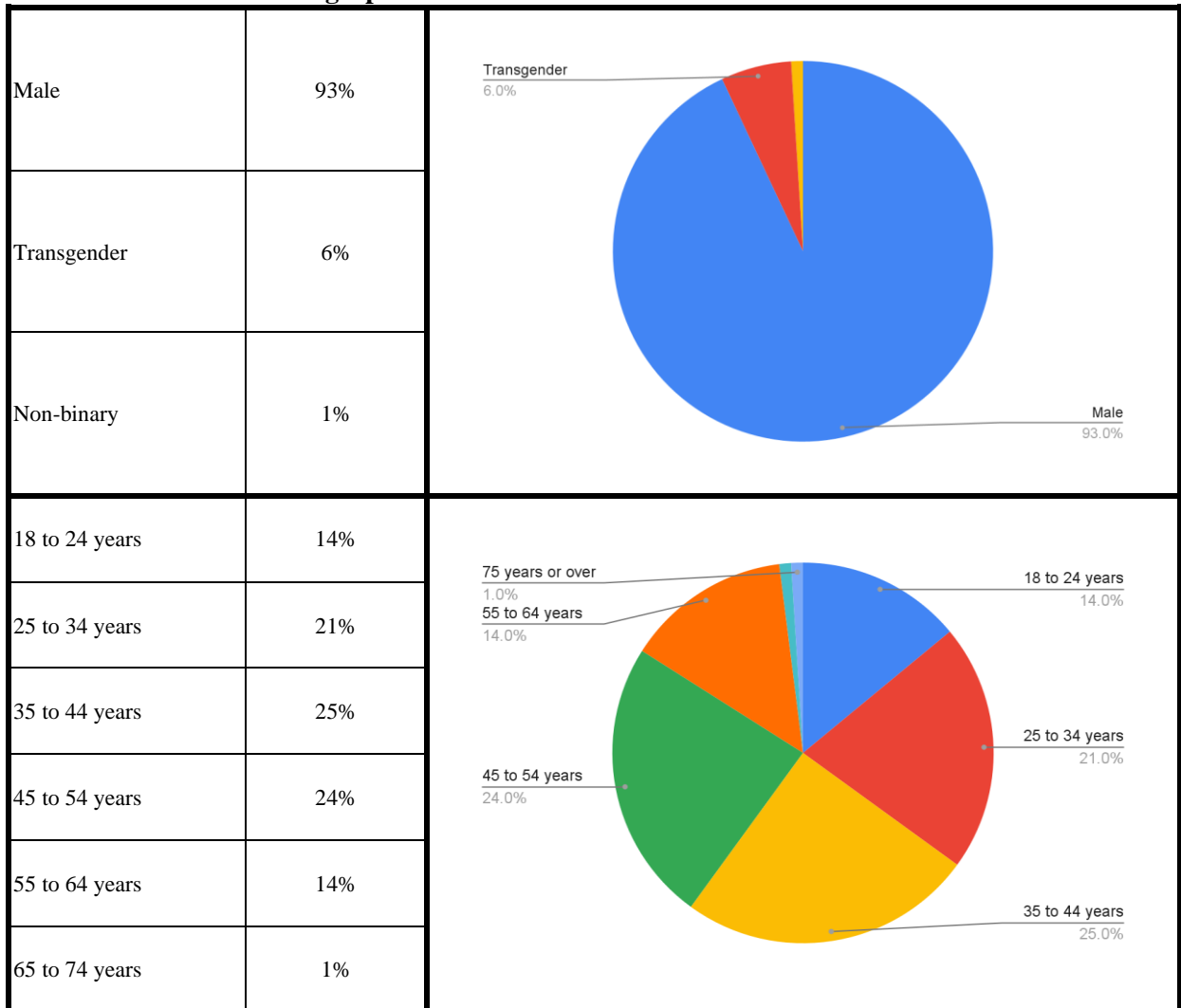
“Breathing exercises and mindfulness techniques have helped me a lot. I am now able to observe my emotions rather than being caught up in them. I have learnt that it helps to seek help. I didn’t believe it would before.”

“Talking to you has made all the difference. I finally had someone interested in my story and my traumas. I feel that my suffering, my history, has been acknowledged and validated. It has also helped me to stop drinking. I’ve realised by talking to you that the best way to help my family is to be present, being there for them, and not doing things that they don’t really want me to do. I feel I can be more open and really listen to them more. I feel more present when I’m talking to people, like my partner and instead of letting my emotions be triggered by what’s been said, I can breathe and take my time to absorb things and then act. I feel more confident to be myself and to share more about my past.”

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(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

**5 Service User Demographic Data**



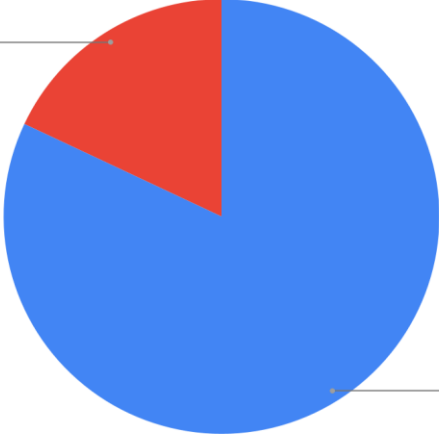
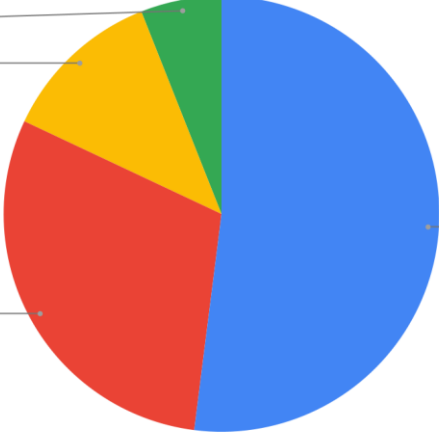
**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

75 years or over	1%		
White British	76%	<p>Other Ethnic 8.9%</p> <p>Black / African / 5.0%</p> <p>Asian / Asian 2.0%</p> <p>White European 8.9%</p> <p>White British 75.2%</p>	
White European	9%		
Mixed / Multiple Ethnic Groups	0%		
Asian / Asian British	2%		
Black / African / Caribbean / Black British	5%		
Other Ethnic Group	9%		
No Religion	79%		<p>Any Other Religion 4.0%</p> <p>Sikh 1.0%</p> <p>Buddhist 3.0%</p> <p>Christian 12.0%</p> <p>No Religion 79.0%</p>
Christian	12%		
Buddhist	3%		
Hindu	0%		
Jewish	0%		
Muslim	1%		
Sikh	1%		
Any Other Religion	4%		

**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

<p>Has a disability or additional needs, including mental health.</p>	<p>82%</p>	 <p>Does not have a 18.0%</p> <p>Has a disability or 82.0%</p>
<p>Does not have a disability or additional needs, including mental health.</p>	<p>18%</p>	
<p>Heterosexual / Straight</p>	<p>52%</p>	 <p>Other 6.0%</p> <p>Bisexual 12.0%</p> <p>Heterosexual / 52.0%</p> <p>Gay / Lesbian 30.0%</p>
<p>Gay / Lesbian</p>	<p>30%</p>	
<p>Bisexual</p>	<p>12%</p>	
<p>Other</p>	<p>6%</p>	

**6 Related Parties**

**BACP**

The charity is a member of the British Association for Counselling and Psychotherapy and is guided by the BACP principles of best practice and code of ethics.

**The Survivors Trust**

We are a member of this national umbrella organisation for agencies working with victims of sexual assault.



**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**Male Survivors Partnership**

We are a founding member of this national umbrella organisation for agencies working specifically with male survivors of sexual assault and our CEO is on the Board of Trustees.

**7 Reserves Policy**

The Trustees continue to review the organisation's financial situation and risks at least every 2 months.

Bank balances continue to be enough to manage our cashflow.

The charity needs to hold a minimum level of free reserves to protect the continuity of the charity's work if income falls. The Board's 2019 review concluded that, in consideration of the operating model a minimum reserve of 2 months of total operating costs was reasonable which equates to approximately £56,000.

Given the charity has grown on 22 Sept 21 the Board voted to increase the reserve from the previous amount of £56000 to £75,000. This will be reviewed annually.

**Responsibilities of the Trustee Board**

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company, and the statement of financial activities of the company for that year. In preparing these the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees



Stuart Wilkie – Trustee

Date: 6th December 2022

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF**

**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

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I report on the financial statements of the charity for the year ended 31st March 2022, which are set out on pages 17 to 22.

**Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's report**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Victoria Anderson BA (Hons) FCA DChA  
Chartered Accountant  
Clark Brownscombe  
2 St Andrews Place  
Lewes, East Sussex, BN7 1UP

Date: 7th December 2022

**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31ST MARCH 2022**

	Note	Year to 31st March 2022 Unrestricted Funds  £	Period to 31st March 2021 Unrestricted Funds  £
<b>INCOME FROM</b>			
Charitable activities			
- Commissioned counselling		1,646	1,772
- Grants	3	<b>306,328</b>	132,018
Other trading activities			
- Room rental and rebates		42,258	-
Donations and fundraising		58,891	2,372
Interest received		<u>13</u>	<u>-</u>
<b>TOTAL</b>		<b><u>409,136</u></b>	<b><u>136,162</u></b>
<b>EXPENDITURE ON</b>			
Charitable activities			
	4	<b><u>352,099</u></b>	<b><u>176,438</u></b>
<b>TOTAL</b>		<b><u>352,099</u></b>	<b><u>176,438</u></b>
Net income/(expenditure) for the year		<b>57,037</b>	(40,276)
<b>Fund balances at 1st April 2021</b>		<b><u>118,780</u></b>	<b><u>159,056</u></b>
<b>Fund balances at 31st March 2022</b>		<b><u>175,817</u></b>	<b><u>118,780</u></b>

The notes form part of these financial statements

**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**BALANCE SHEET  
AS AT 31ST MARCH 2022  
COMPANY NUMBER: 04109128**

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	Notes	2022 £	2021 £
<b>CURRENT ASSETS</b>			
Debtors	6	27,993	41,151
Cash at bank and in hand		<u>186,794</u>	<u>86,619</u>
		<b>214,787</b>	127,770
<b>Creditors:</b>			
<b>Amounts falling due within one year</b>	7	<u>(38,970)</u>	<u>(8,990)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>175,817</b></u>	<u>118,780</u>
<b>RESERVES</b>			
Unrestricted funds	8	<u>175,817</u>	<u>118,780</u>

The company is entitled to exemption from audit conferred by Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements in accordance with Section 476 of the Companies Act 2006.

The trustees confirm that they are responsible for:

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006,
- b) and preparing financial statements which give a true and fair view of the state of the affairs of the company as at the end of the financial year and of its results for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

These accounts were approved by the board on 6th December 2022 and signed on its behalf by:



Stuart Wilkie - Trustee

The notes form part of these financial statements

**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**1. ACCOUNTING POLICIES**

**Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102, effective 1st January 2019), hereafter referred to as the Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Mankind UK Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimate is revised, if the revision affects only that year, or in the year of the revision and future years if the revision affects both current and future years. However, there are no judgements or assumptions that have a significant risk of causing material adjustment.

**Income**

Voluntary donations and grant funding are accounted for when receivable by the charity. Incoming resources from charitable trading activities are accounted for when earned.

**Expenditure**

Expenses are stated in the statement of financial activities using the accruals basis of accounting.

The main categories of expenditure are:-

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

**Value Added Tax**

Value added tax is not recoverable by the charity, and where incurred is therefore included in the relevant costs in the financial activities.

**Fund accounting**

Funds held by the charity are:

- Unrestricted generated funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds which can only be used for particular restricted purposes within the objects of the charity.

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(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**Pension Scheme arrangements**

The charity makes contributions to a small self-administered pension scheme which operates on a defined contribution basis to provide employees retirement benefits. Contributions are recognised in the year in which they are incurred.

**Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at either market value or their settlement value.

**Going concern**

There are no material uncertainties concerning the charity's ability to continue as a going concern.

**2. TAXATION**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied exclusively to charitable purposes.

**3. GRANTS**

	<b>Unrestricted Funds 2022 £</b>	Period to 31st March 2021 £
Ministry of Justice MRF	<b>98,772</b>	43,794
Home Office SVSCSA	<b>14,192</b>	23,140
NHS Trauma Pathway	<b>100,364</b>	35,170
Lloyds Bank	<b>25,000</b>	-
Sussex PCC	<b>63,000</b>	20,000
Screwfix property maintenance grant	-	5,000
Catalyst Covid grant	-	4,914
Sussex Community Fund	<b><u>5,000</u></b>	-
	<b><u>306,328</u></b>	<b><u>132,018</u></b>

**MANKIND UK LIMITED  
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2022**

**4. DIRECT CHARITABLE EXPENDITURE**

	<b>Unrestricted Funds 2022 £</b>	<b>Period to 31st March 2021 £</b>
<b>Charitable activities:</b>		
Wages, salaries and counsellors	249,711	122,388
Rent and room hire	30,162	15,000
Legal and professional fees	16,851	1,604
Insurance	2,897	2,768
Utilities	1,876	726
Equipment, repairs and maintenance	10,618	9,205
Printing, postage and stationery	508	144
Telephone	940	992
Computer, internet and website costs	30,461	19,306
Training and supervision costs	2,088	626
General expenses	1,311	541
Subscriptions	918	-
<b>Governance costs:</b>		
Accountancy and bookkeeping fees	<u>3,758</u>	<u>3,138</u>
	<b><u>352,099</u></b>	<b><u>176,438</u></b>

**5. STAFF COSTS**

	<b>2022 £</b>	<b>Period to 31st March 2021 £</b>
Wages and salaries	219,659	112,731
Social security costs	10,033	6,399
Pension costs	<u>3,881</u>	<u>1,826</u>
	<b><u>233,573</u></b>	<b><u>120,956</u></b>

The average number of employees during the year was 13 (2021: 14). The number of staff to whom retirement benefits are accruing under a defined contribution scheme is 12 (2021: 12). No employees received emoluments of over £60,000 (2021: None).

The key management personnel of the charity comprise the trustees and the Chief Executive Officers. The total employee benefits of the key management personnel were £61,150 (2021: £30,370).

**6. DEBTORS**

	<b>2022 £</b>	<b>2021 £</b>
Grants receivable	26,208	41,151
Prepayments	<u>1,785</u>	<u>-</u>
	<b><u>27,993</u></b>	<b><u>41,151</u></b>

**MANKIND UK LIMITED  
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**NOTES TO THE FINANCIAL STATEMENTS  
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**7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Accounts payable	2,542	3,136
Social security and other taxes	10,554	2,986
Accruals and deferred income	<u>25,874</u>	<u>2,868</u>
	<u><b>38,970</b></u>	<u><b>8,990</b></u>

**8. MOVEMENTS IN FUNDS**

	At 1st April 2021	Income	Expenditure	At 31st March 2022
	£	£	£	£
<b>Unrestricted</b>				
General	88,780	409,136	352,099	145,817
Designated property fund	<u>30,000</u>	-	-	<u>30,000</u>
	<u><b>118,780</b></u>	<u><b>409,136</b></u>	<u><b>352,099</b></u>	<u><b>175,817</b></u>

**MOVEMENTS IN FUNDS (PRIOR PERIOD)**

	At 1st October 2020	Income	Expenditure	At 31st March 2021
	£	£	£	£
<b>Unrestricted</b>				
General	129,056	136,162	176,438	88,780
Designated property fund	<u>30,000</u>	-	-	<u>30,000</u>
	<u><b>159,056</b></u>	<u><b>136,162</b></u>	<u><b>176,438</b></u>	<u><b>118,780</b></u>

**9. LEGAL STATUS OF THE CHARITY**

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10. The Charity is registered as a company in England and Wales and the registered number and registered office can be found on the Legal and Administrative information page.