

COMPANY NUMBER: 04109128
CHARITY NUMBER: 1086575

MANKIND UK LIMITED
(LIMITED BY GUARANTEE)

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

FOR THE YEAR ENDED 31ST MARCH 2023

INDEX TO FINANCIAL STATEMENTS

Page No.

1	Legal and Administrative Information
2 - 9	Report of the Trustees
10	Independent Examiner's Report
11	Statement of Financial Activities
12	Balance Sheet
13	Cash Flow Statement
14 - 19	Notes to the Financial Statements

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

TRUSTEES	S Gunner (Resigned 30th August 2022) S Wilkie P Sandford J Watson J Blair (Appointed 12th September 2022) S Mulla (Appointed 12th September 2022) L Collins-Willis (Appointed 12th September 2022) S Khanom (Appointed 12th September 2022, Resigned 21st February 2023) S Koroma (Appointed 29th June 2023)
CHIEF EXECUTIVE OFFICERS	L Hughes and M Barnard
REGISTERED OFFICE	1 Brunswick Road Hove East Sussex BN3 1DG
COMPANY NUMBER	04109128 (England and Wales)
CHARITY NUMBER	1086575
INDEPENDENT EXAMINER	VMR Anderson BA (Hons) FCA DChA Clark Brownscombe 2 St Andrews Place Lewes East Sussex BN7 1UP
BANKERS	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

The trustees present their report and the financial statements of the company for the year ended 31st March 2023.

1 Governance and Management

1.1 Structure

The Organisation is a charitable company limited by guarantee, incorporated on 11 November 2000 and registered as a charity on 15 May 2001. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association.

In the event of the company being wound up members are required to contribute an amount not exceeding £10. Updated Articles of Association were approved by Special Resolution at an Extraordinary General Meeting on 19 July 2017.

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)”.

1.2 Trustees

Mankind UK is governed by a Board of Trustees. The trustees who served during the year were:

Stuart Wilkie, Chair
Patrick Sandford, Vice Chair
John Blair, Secretary
John Watson
Laurence Collins Willis
Sheereen Mulla
Shazna Khanoom

The Chair of the Board was Stuart Wilkie.

The directors of the company are also charity trustees for the purpose of charity law and under the company’s Articles are known as members of the Trustee Board. Under the requirements of the Memorandum and Articles of Association Trustees usually serve a term of three years, and may be reappointed to serve, usually for a further three year term.

Trustees also have the power to co-opt new trustees during the year, but all co-opted trustees must stand for election at the next Annual General Meeting. All members of the Trustee Board give their time voluntarily and receive no benefits from the charity during the year.

Trustees are recruited by invitation or through advertising of the role. The recruitment process involves a written application, and initial interview with the Chair of Trustees and/or the CEO, after which a prospective trustee is invited to meet the Board.

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

The board met every month via ZOOM. The board requires a minimum of three trustees to be present at a meeting for it to be quorate.

A scheme of delegation is in place and day to day responsibility for the provision of services rests with the CEO. The CEO is responsible for ensuring that the charity delivers the aims and objectives of the charity as specified in its purpose.

1.3 Advisors

The Board were supported by a team of Advisors of up to 8 people who are male survivors of sexual violence experts by experience. They offered support to the staff team and the board particularly around aspects of service design and improvement.

The Advisors have their own Terms of Reference and may invite up to 12 people to join the group. This year the roles were voluntary and unpaid.

1.4 Staffing

We recruited 2 new operational staff to grow the operational team to 4 roles.

- A part-time Finance Officer 12 hours per week
- Communications Manager 37.5 Hours per week
- The CEO became a full time 37.5 hours per week post
- The Quality and Outcomes Manager continued their 15 hours per week post

We continue to outsource IT and Health and Safety to external providers.

We retained the following Clinical Roles:

- 2 Supervisors 6 hours per week
- 6 Face to Face Counsellors 15 hours per week
- 3 Online Counsellors 15 hours per week
- 2 Group Facilitators 11 hours per week
- The Clinical Director increased their hours to 22.5 hours per week

Two face to face counsellors resigned and we recruited new staff within 2 months.

We started the delivery of a Male ISVA in partnership with Survivors Network. We funded the post but the worker is hosted and managed by the ISVA team within Survivors Network.

2 Objectives

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives, and in planning our future activities. In particular, the trustees consider how the planned activities will contribute to the mission we have set.

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

2.1 Mission

To improve the well-being of men (18+) who have been sexually abused, sexually assaulted or raped.

There are many ways in which Mankind UK could pursue its stated mission. We have chosen to focus on the core activity of:

“providing therapeutic services to men (18+) who have had unwanted sexual experiences”

We are still working towards our 5 year strategy for 2020-2025

To Improve our offer, and **Increase** our reach.

2.2 Improve our offer

- Improve the quality of our clinical activities through:
 - Learning from our impact assessment processes
 - Consultation with services users, staff and other stakeholders
 - Staff training and development
- Improve our operational management systems to ensure:
 - Efficiency and best value for money
 - Long term financial sustainability
 - Excellent staff performance and retention
- Improve the appropriateness of our interventions for each stage of the therapeutic journey to include:
 - Pre engagement (eg social media, publications, media)
 - Indirect engagement (eg our website, partnerships with other providers)
 - Direct engagement (eg 121 counselling, group work and psycho-education)
 - Ongoing engagement (eg peer support, champions, mentoring)

2.3 Increase our reach

- Increase our capacity to deliver our programme in Brighton and Hove to 100 men a year.
- Increase the local authority areas we work in by one each year.
- Increase the number of people accessing aspects of our programme nationally through partnerships with other agencies.
- Increase the breadth of people who access our programme by carrying out a diversity audit and making reasonable adjustments to ensure equity of access.

3 Activities

3.1 Financial Management

The Board created a Finance Team for two Trustees to meet quarterly with the new Finance Officer and CEO to support strategic financial management.

The new Finance Officer is improving internal systems and updating the Financial Management Policy

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

3.2 www.lin6.uk

The new Communications Manager has focused their energies on bringing more visitors to the site and the Board allocated a budget for a social media marketing campaign.

Over 3,000 users used the site during the period. The source of this traffic was analysed and a report produced detailing the effectiveness of social media marketing in FY22 and outlining plans for expanding our campaigns through social media platforms in FY23.

3.3 Group Work

Our 10 week psych-ed courses started back up in September 2022 after being paused during the Covid 19 lock-downs. Counsellors started referring clients again from May 2022.

Our 20 week Therapy Groups started back up in November 2022 after being paused when lock down began. Referrals from counsellors started again in August 2022. Most referrals for group therapy will come from clients who attend the psych-ed course.

18 clients attended groups at Mankind during the period.

3.4 Counselling

Clients continued to be offered 24 weeks of 121 counselling either online or face to face in Hove.

156 clients attended counselling at Mankind during the period.

The waiting list for counselling averaged at 52 clients over the period, with 50 clients on the list at the end of the period.

4 Outcomes

4.1 Quantitative Data

We use weekly outcome measures with clients to assess change using the CORE (Clinical Outcomes in Routine Evaluation) model.

	Improved	%	No Change	%	Deterio rated	%
Able to cope with aspects of everyday life	74	90%	7	9%	1	1%
Feeling of safety	66	80%	15	18%	1	1%
Informed and empowered to act	64	78%	17	21%	1	1%
Better able to cope and build resilience to move forward with daily life	74	90%	7	9%	1	1%
Health & Wellbeing	59	75%	8	10%	12	15%

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

4.2 Qualitative Feedback

Counselling

“The counselling at Mankind has had an extremely positive effect on my daily life. I no longer feel like I can't cope with the smallest of difficulties. Moreover my daily life is now feeling like it used to be. What I mean by this is that I'm now happy, content and positive about everything currently going on and the future.”

“The improvement in my day to day life has been huge. I am in a far better position to deal with stress points, sleeping issues and personal relationships. The positive impact on family relationships has been one of my biggest takeaways. I am finding it easier to share and talk with my wife which has helped us both understand each other more deeply. I have also begun to rebuild a relationship with my brother which has been a real hidden gem.”

“I feel more positive about the future. I am better at coping. I feel less stressed.”

“I am better at coping with things. My mindset has changed in how I look at my problems. I have more perspective.”

“My confidence is great. I feel like I'm able to feel confident about myself no matter what situation, before I had to really try and push myself to feel good about my self confidence but I now understand myself better which has led to me having an increased level of self confidence all the time.”

Groups

“The course has been a focus point in my attempted recovery. It has helped enormously in providing useful tools and information about recovering from abuse. I apply this to my life and in other support groups.”

“I have found the group work very helpful. I started the group not knowing what to expect and with some apprehension in how it would play out but now after 20 weeks I feel I can get on with my life with a sense of hope.”

“Supportive, helpful, validating, profound, transforming, moving, healing, challenging, really good.”

“The group was transformational. I am more aware of myself and my place in the world.”

“Very positive, we created a safe environment and it has been supportive and engendered trust.”

“Welcoming, open discussions, valued, educational, good to hear other's experiences, solutions sought and gained.”

“Talking about my experiences with other people who have experienced SA has helped me express my memories into words and has helped me expel that feeling of shame.”

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

5 Service User Demographic Data

Gender	Number	Percentage
Female	0	0%
Male	164	94%
Transgender	5	3%
Non-binary	5	3%
Intersex	0	0%
Age	Number	Percentage
18 to 24 years	27	16%
25 to 34 years	36	21%
35 to 44 years	29	17%
45 to 54 years	54	31%
55 to 64 years	25	14%
65 to 74 years	2	1%
75 years or over	1	1%
Ethnicity	Number	Percentage
White British	138	79%
White European	9	5%
Mixed / Multiple Ethnic Groups	3	2%
Asian / Asian British	6	3%
Black / African / Caribbean / Black British	8	5%
Other Ethnic Group	10	6%

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

Religion	Number	Percentage
No Religion	144	83%
Christian	16	9%
Buddhist	3	2%
Hindu	0	0%
Jewish	0	0%
Muslim	3	2%
Sikh	0	0%
Other Religion	8	5%
Disability	Number	Percentage
Has a disability	48	28%
Does not have a disability	126	72%
Sexuality	Number	Percentage
Heterosexual / Straight	94	54%
Gay / Lesbian	50	29%
Bisexual	14	8%
Other	16	9%

6 Related Parties

BACP

The charity is a member of the British Association for Counselling and Psychotherapy and is guided by the BACP principles of best practice and code of ethics.

The Survivors Trust

We are a member of this national umbrella organisation for agencies working with victims of sexual assault.

Male Survivors Partnership

We are a founding member of this national umbrella organisation for agencies working specifically with male survivors of sexual assault and our CEO is on the Board of Trustees.

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

7 Reserves Policy

The Trustees continue to review the organisation's financial situation and risks at least every 2 months. Bank balances continue to be enough to manage our cashflow.

The charity needs to hold a minimum level of free reserves to protect the continuity of the charity's work if income falls.

The Board's 2019 review concluded that, in consideration of the operating model a minimum reserve of 3 months of total operating costs was reasonable.

The Board voted on 20 Oct 22 to increase the reserve from the previous amount of £75,000 to £130,000 to account for recent growth. This will be reviewed annually.

Responsibilities of the Trustee Board

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company, and the statement of financial activities of the company for that year. In preparing these the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees



Stuart Wilkie – Trustee

Date: 8th November 2023

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF**

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

I report on the financial statements of the charity for the year ended 31st March 2023, which are set out on pages 11 to 19.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Victoria Anderson BA (Hons) FCA DChA
Chartered Accountant
Clark Brownscombe
2 St Andrews Place
Lewes, East Sussex, BN7 1UP

Date: 9th November 2023

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2023**

	Note	2023 Unrestricted Funds £	2022 Unrestricted Funds £
INCOME FROM			
Charitable activities			
- Commissioned counselling		1,016	1,646
- Grants	3	496,903	306,328
Other trading activities			
- Room rental and rebates		28,600	42,258
Donations and fundraising		5,835	58,891
Interest received		<u>1,124</u>	<u>13</u>
TOTAL		<u>533,478</u>	<u>409,136</u>
EXPENDITURE ON			
Charitable activities	4	<u>470,039</u>	<u>352,099</u>
TOTAL		<u>470,039</u>	<u>352,099</u>
Net income for the year		63,439	57,037
Fund balances at 1st April 2022		<u>175,817</u>	<u>118,780</u>
Fund balances at 31st March 2023		<u>239,256</u>	<u>175,817</u>

The notes form part of these financial statements

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31ST MARCH 2023
COMPANY NUMBER: 04109128**

	Notes	£	2023 £	2022 £
FIXED ASSETS				
Intangible fixed assets	6		22,500	-
Tangible fixed assets	7		<u>1,226</u>	<u>-</u>
			23,726	-
CURRENT ASSETS				
Debtors	8	113,631		27,993
Cash at bank and in hand			<u>280,762</u>	<u>186,794</u>
			394,393	214,787
CREDITORS				
Amounts falling due within one year	9	<u>(178,863)</u>		<u>(38,970)</u>
NET CURRENT ASSETS			<u>215,530</u>	<u>175,817</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>239,256</u>	<u>175,817</u>
RESERVES				
Unrestricted funds	10		<u>239,256</u>	<u>175,817</u>

The company is entitled to exemption from audit conferred by Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not required the company to obtain an audit of its financial statements in accordance with Section 476 of the Companies Act 2006.

The trustees confirm that they are responsible for:

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006,
- b) and preparing financial statements which give a true and fair view of the state of the affairs of the company as at the end of the financial year and of its results for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

These accounts were approved by the board on 8th November 2023 and signed on its behalf by:



Stuart Wilkie – Trustee

The notes form part of these financial statements

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023**

	Note	2023		2022	
		£	£	£	£
Net cash from operating activities	12		120,807		100,175
Cash flow from investing activities					
Purchase of intangible assets		(25,000)		-	
Purchase of tangible assets		<u>(1,839)</u>		<u>-</u>	
Net cash gained in investing activities			<u>(26,839)</u>		<u>-</u>
Net increase in cash and cash equivalents			93,968		100,175
Cash and cash equivalents at the beginning of year			<u>186,794</u>		<u>86,619</u>
Cash and cash equivalents at end of year			<u>280,762</u>		<u>186,794</u>

The notes form part of these financial statements

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

1. ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102, effective 1st January 2019), hereafter referred to as the Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Mankind UK Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimate is revised, if the revision affects only that year, or in the year of the revision and future years if the revision affects both current and future years. However, there are no judgements or assumptions that have a significant risk of causing material adjustment.

Income

Voluntary donations and grant funding are accounted for when receivable by the charity. Incoming resources from charitable trading activities are accounted for when earned.

Expenditure

Expenses are stated in the statement of financial activities using the accruals basis of accounting.

The main categories of expenditure are:-

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Value Added Tax

Value added tax is not recoverable by the charity, and where incurred is therefore included in the relevant costs in the financial activities.

Fund accounting

Funds held by the charity are:

- Unrestricted generated funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds which can only be used for particular restricted purposes within the objects of the charity.

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

Pension Scheme arrangements

The charity makes contributions to a small self-administered pension scheme which operates on a defined contribution basis to provide employees retirement benefits. Contributions are recognised in the year in which they are incurred.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at either market value or their settlement value.

Going concern

There are no material uncertainties concerning the charity's ability to continue as a going concern.

2. TAXATION

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied exclusively to charitable purposes.

3. GRANTS

	Unrestricted Funds 2023 £	Unrestricted Funds 2022 £
Ministry of Justice MRF	166,533	98,772
Home Office SVSCSA	1,000	14,192
Brighton & Hove NHS	70,340	100,364
Lloyds Bank	-	25,000
Sussex PCC	161,299	63,000
NHS England	59,231	-
Tides Foundation	38,500	-
Sussex Community Fund	<u>-</u>	<u>5,000</u>
	<u>496,903</u>	<u>306,328</u>

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

4. DIRECT CHARITABLE EXPENDITURE

	Unrestricted Funds 2023 £	Unrestricted Funds 2022 £
Charitable activities:		
Wages, salaries and counsellors	357,635	249,711
BRAVE costs	8,604	-
Rent and room hire	30,070	30,162
Legal and professional fees	4,513	16,851
Insurance	695	2,897
Utilities	3,339	1,876
Equipment, repairs and maintenance	9,023	10,618
Printing, postage and stationery	745	508
Telephone	2,217	940
Computer, internet and website costs	38,128	30,461
Training and supervision costs	5,572	2,088
General expenses	1,025	1,311
Subscriptions	-	918
Travel	1,293	
Depreciation and amortisation	3,113	-
Governance costs:		
Accountancy and bookkeeping fees	<u>4,067</u>	<u>3,758</u>
	<u>470,039</u>	<u>352,099</u>

5. STAFF COSTS

	2023 £	2022 £
Wages and salaries	298,964	219,659
Social security costs	17,206	10,033
Pension costs	<u>5,320</u>	<u>3,881</u>
	<u>321,490</u>	<u>233,573</u>

The average number of employees during the year was 16 (2022: 13). The number of staff to whom retirement benefits are accruing under a defined contribution scheme is 14 (2022: 12). No employees received emoluments of over £60,000 (2022: None).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Clinical Lead. The total employee benefits of the key management personnel were £92,211 (2022: £61,150).

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

6. INTANGIBLE FIXED ASSETS

	Website £
Cost	
Additions	<u>25,000</u>
At 31st March 2023	<u>25,000</u>
Amortisation	
Charge for the year	<u>2,500</u>
At 31st March 2023	<u>2,500</u>
Net Book Value	
At 31st March 2023	<u>22,500</u>
At 31st March 2022	— -

7. TANGIBLE FIXED ASSETS

	Computer Equipment £
Cost	
Additions	<u>1,839</u>
At 31st March 2023	<u>1,839</u>
Depreciation	
Charge for the year	<u>613</u>
At 31st March 2023	<u>613</u>
Net Book Value	
At 31st March 2023	<u>1,226</u>
At 31st March 2022	— -

8. DEBTORS

	2023 £	2022 £
Grants receivable	107,910	26,208
Prepayments	<u>5,721</u>	<u>1,785</u>
	<u>113,631</u>	<u>27,993</u>

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Accounts payable	866	2,542
Social security and other taxes	6,760	10,554
Other creditors	639	-
Accruals and deferred income	<u>170,598</u>	<u>25,874</u>
	<u>178,863</u>	<u>38,970</u>

10. MOVEMENTS IN FUNDS

	At 1st April 2022	Income	Expenditure	At 31st March 2023
	£	£	£	£
Unrestricted				
General	145,817	533,478	470,039	209,256
Designated property fund	<u>30,000</u>	-	-	<u>30,000</u>
	<u>175,817</u>	<u>533,478</u>	<u>470,039</u>	<u>239,256</u>

MOVEMENTS IN FUNDS (PRIOR YEAR)

	At 1st April 2021	Income	Expenditure	At 31st March 2022
	£	£	£	£
Unrestricted				
General	88,780	409,136	352,099	145,817
Designated property fund	<u>30,000</u>	-	-	<u>30,000</u>
	<u>118,780</u>	<u>409,136</u>	<u>352,099</u>	<u>175,817</u>

11. LEGAL STATUS OF THE CHARITY

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10. The Charity is registered as a company in England and Wales and the registered number and registered office can be found on the Legal and Administrative information page.

**MANKIND UK LIMITED
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

12. NOTES TO THE CASH FLOW STATEMENT

Reconciliation of net surplus to net cash inflow from operating activities

	2023	2022
	£	£
Net surplus	63,439	57,037
Depreciation	613	-
Amortisation	2,500	-
(Increase)/decrease in debtors	(85,638)	13,158
Increase in creditors	<u>139,893</u>	<u>29,980</u>
Net inflow from operating activities	<u>120,807</u>	<u>100,175</u>