**Role: Specialist Online Sexual Abuse Counsellor**

**Location:** Remote working online

**Hours:** 15 hrs a week (to be worked across Monday, Tuesday and Thursday).

1 role must include the hours of 14:00-17:30 Tuesday

1 role must include the hours of 14.00 -16.00 Monday and 14.00-15.00 Tuesday

**Salary:** £46,148 pro rata – NHS Agenda for Change Band 7 (actual £18,459.20pa)

**Pension:** Employer contribution 3%

**Leave Entitlement:** 240 hours per year (actual 96 hours pa)

**Line Manager:** Online Services Manager

**Closing Date:** Tuesday 11th February at 12.00

**Interview Dates:** Monday 24th February and Tuesday 4th March

*We do not specify any particular counselling modality but expect counsellors have been trained to incorporate the fundamentals of the 3 stage trauma model (Herman, 1992).*

*This is a multidisciplinary role requiring skills and experience in counselling, outcome monitoring and general admin.*

**Recruitment Process:**

* We are currently recruiting for 2 online counsellors.
* We are unable to shortlist applicants who don’t address the person specification or who send a CV.
* Only shortlisted applicants will be contacted (within 3 weeks of the closing date) to progress their application.
* We are unable to provide feedback at the application stage.



Since 2000 Mankind UK ([www.mkcharity.org](http://www.mkcharity.org)) has offered male centred therapeutic services to people 18+ in Sussex who have experienced sexual assault or abuse. We support cis and trans men, and non-binary or intersex people who prefer a male centred approach and offer:

* online self help resources via [www.1in6.uk](http://www.1in6.uk)
* 24 weeks of 121 counselling
* 10 week Psycho-educational Group Course
* 20 weeks Group Therapy



**Main Duties**

* Work online via Zoom with a case-load of up to 7 clinical hours a week and hold a minimum waiting list of 3 additional clients
* Maintain regular contact with clients on the waiting list to retain engagement and motivation
* Undertake online clinical assessments identifying and acting on any risk or safeguarding matters
* Attend weekly online clinical supervision group and weekly online team meeting
* Gather and input outcome assessment data into spreadsheets and CORENet
* Use outcome information with clients as part of the working relationship
* Collect and record client donations and client attendance
* Maintain digital database of client information and paper files
* Participate in research and contribute to service development as required
* Pursue continuous professional development (some internal training is provided)
* Comply with the policies, procedures and service standards of the charity
* Use G Suite, Trello, Miro, COREnet, BrightHR, Zoom and other digital systems as needed
* Undertake other reasonable duties which uphold and maintain standards of service delivery

**Person Specification** (E = Essential, D = Desirable)

1. Qualification in Counselling or Psychotherapy at Diploma level or above through a recognised BACP accredited training or equivalent for UKCP/NCPS(E)
2. Minimum of 3 years’ post-qualifying counselling practice (E)
3. Experience of clinically assessing clients’ suitability for online therapy (E)
4. Minimum of 90 hours experience of delivering online counselling (E)
5. Experience of receiving online therapy and supervision (E)
6. Experience of managing clinical risk (E)
7. Experience of delivering therapy within the sexual violence sector and using the 3 stage trauma model (Herman, 1992) (E)
8. Training specific to working with sexual abuse trauma (E)
9. Experience of adhering to GDPR guidelines (E)
10. Ability to remotely manage own caseload (E)
11. Experience of using G Suite, databases and client management applications (E)
12. Experience of learning to use new digital technologies (E)
13. Experience of monitoring and evaluation. Working with CORE (Clinical Outcomes in Routine Evaluation) as a tool alongside the Impact of Events Scale - Revised (IES-R) or in-house feedback evaluation forms (E)
14. Understanding of and commitment to equality, diversity and anti-discriminatory practice (E)
15. Knowledge of the barriers to accessing support specific to male survivors (D)

**Please address all aspects of the person specification in your application form.**

To apply, please complete an [Application Form](https://mkcharity.org/wp-content/uploads/2023/10/Mankind-UK-Job-Application-Form-updated-7-Sept-23.docx) and [Equalities Monitoring Form](https://mkcharity.org/wp-content/uploads/2024/02/Mankind-UK-Equalities-Monitoring-Form-23.docx) and send both toadmin@mkcharity.org

If you would like to know more about the role please email the Online Services Manager Sarah.Swain@mkcharity.org