**Role: Specialist In Person Sexual Abuse Counsellor**

**Location:** Hove, East Sussex

**Hours:** 15 hrs a week Mon, Tues and Thurs (exact days to be negotiated but must include 14:00 -15:00 Tuesday and 14:00-16:00 Thursdays)

**Salary:** £46,148 pro rata - NHS Agenda for Change Band 7 (actual £18,459.20pa)

**Pension:** Employer contribution 3%

**Leave Entitlement:** 240 hours per year (actual 96 hours pa)

**Line Manager:** Sussex Services Manager

**Closing Date:** Mon 12:00 7th April 2025

**Interview Date:** Tue 22nd April 2025



Since 2000 Mankind UK ([www.mkcharity.org](http://www.mkcharity.org)) has offered male centred therapeutic services to people 18+ in Sussex who have experienced sexual assault or abuse. We support cis and trans men, and non-binary or intersex people who prefer a male centred approach and offer:

* online self help resources via [www.1in6.uk](http://www.1in6.uk)
* 24 weeks of 121 counselling
* 10 week Psycho-educational Group Course
* 20 weeks Group Therapy



*We do not specify any particular counselling modality but expect counsellors have been trained to incorporate the fundamentals of the 3 stage trauma model (Herman, 1992). This is a multidisciplinary role requiring skills and experience in counselling, outcome monitoring and general admin.*

**Recruitment Process:**

* We are currently recruiting for **2 in person counsellors.**
* We are unable to shortlist applicants who don’t address the person specification or who send a CV.
* Only shortlisted applicants will be contacted (within 3 weeks of the closing date) to progress their application.
* We are unable to provide feedback at the application stage.

**Main Duties**

* Work in person with a case-load of up to 7 clinical hours a week and hold a minimum waiting list of 3 additional clients
* Maintain regular contact with clients on the waiting list to retain engagement and motivation
* Undertake clinical assessments identifying and acting on any risk or safeguarding matters
* Attend weekly clinical supervision group on Thursday afternoons and weekly online team meeting on Tuesdays between 2-3
* Gather and input outcome assessment data into spreadsheets and CORENet
* Use outcome information with clients as part of the working relationship
* Collect and record client donations and client attendance
* Maintain digital database of client information and paper files
* Participate in research and contribute to service development as required
* Pursue continuous professional development (some internal training is provided)
* Comply with the policies, procedures and service standards of the charity
* Use G Suite, Trello, Miro, COREnet, BrightHR, Zoom and other digital systems as needed
* Undertake other reasonable duties which uphold and maintain standards of service delivery

**Person Specification** (E = Essential, D = Desirable)

1. Qualification in Counselling or Psychotherapy at Diploma level or above through a recognised BACP accredited training or equivalent for UKCP/NCPS(E)
2. Minimum of 3 years’ post-qualifying counselling practice (E)
3. Experience of clinically assessing clients’ suitability for therapy (E)
4. Experience of receiving personal therapy and clinical supervision (E)
5. Experience of managing clinical risk (E)
6. Experience of delivering therapy within the sexual violence sector and using the 3 stage trauma model (Herman, 1992) (E)
7. Training specific to working with sexual abuse trauma (E)
8. Experience of adhering to GDPR guidelines (E)
9. Ability to manage own caseload (E)
10. Experience of using G Suite, databases and client management applications (E)
11. Experience of learning to use new digital technologies (E)
12. Experience of monitoring and evaluation. Working with CORE (Clinical Outcomes in Routine Evaluation) as a tool alongside the Impact of Events Scale - Revised (IES-R) or in-house feedback evaluation forms (E)
13. Understanding of and commitment to equality, diversity and anti-discriminatory practice (E)
14. Knowledge of the barriers to accessing support specific to male survivors (E)

**To apply, please complete an** [Application Form](https://mkcharity.org/wp-content/uploads/2023/10/Mankind-UK-Job-Application-Form-updated-7-Sept-23.docx) **and** [Equalities Monitoring Form](https://mkcharity.org/wp-content/uploads/2024/02/Mankind-UK-Equalities-Monitoring-Form-23.docx) **and send both to** [admin@mkcharity.org](mailto:admin@mkcharity.org)

**Please address all aspects of the person specification in your application form.**

If you would like to know more about the role please email the Sussex Services Manager, Mona Sorensen [admin@mkcharity.org](mailto:admin@mkcharity.org)