

Role: ISVA (Independent Sexual Violence Advisor)- Sussex

Location: 1 Brunswick Road, Hove, BN3 1DG

Hours: 37.5 hours per week (Full-time/Onsite and Hybrid)

Salary: £34,592 FTE - AfC band 5

Pension: Employer contribution 3%

Leave Entitlement: 240 hours FTE (actual 240 hrs pa)

Line Manager: Simon Rogers Sussex Services Manager

Closing Date: Monday 3rd August 5pm 2026

Interview Date: Tuesday 11th August 2026

Since 2000 Mankind UK (www.mkcharity.org) has offered male centred therapeutic services to people 18+ in Sussex who have experienced sexual assault or abuse. We support cis and trans men, and non-binary or intersex people who prefer a male centred approach and offer:

- online self help resources via www.1in6.uk
- 24 weeks of 121 counselling
- 10 week Psycho-educational Group Course
- 20 weeks Group Therapy.

Scope of the Role

The Sussex ISVA will provide safe, trauma-informed advocacy tailored specifically to male survivors. They will help them navigate their options and understand their legal rights. While primarily focused on the criminal justice process, the ISVA will collaborate with other agencies to ensure each survivors' broader practical and emotional needs are met

Due to the sensitive nature of this role and to meet the needs of our clients, being male is an occupational requirement in accordance with Schedule 9, Paragraph 1 of the Equality Act 2010.

Recruitment Process:

- We are unable to shortlist applicants who send a CV and don't address the person specification in the application form.
- Only shortlisted applicants will be contacted (within 2 weeks of the closing date) to progress their application.
- We are unable to provide feedback at the application stage.

Main Duties

- Manage a caseload of clients who have experienced sexual violence and maintain case files and records using an online case management system
- To provide non therapeutic emotional and practical advocacy support to male survivors of sexual violence over the age of 18 across Sussex
- To provide information, advice, and support clients to engage with a range of support options including the criminal justice process
- To help clients understand and access their full legal and other rights and make informed choices about options open to them.

- Assess risk and support needs of clients and make appropriate referrals to health, welfare, benefits, housing, legal and other services as required
- Facilitate appropriate safeguarding referrals and keep other agencies informed about important changes in a client's situation within agreed protocols and policies
- Provide in person support for clients at court where required, and support clients in person at meetings with criminal justice agencies including Police and CPS in community locations such as Police station, CPS office
- To develop good practice in working with male clients and to share this with the Mankind team to improve our accessibility to, and engagement by male-identified survivors.
- To deliver training, provide consultancy on and raise awareness of the issues related to supporting male survivors of sexual violence
- Attend and participate in regular training, staff meetings, supervision and other meetings as necessary within the Mankind team.
- Comply with the policies, procedures and service standards of the Organisation.
- Use Google Workspace, Trello, Miro, COREnet, BrightHR and other digital systems as needed.
- Undertake other reasonable duties which uphold and maintain standards of service delivery.

Person Specification (E = Essential, D = Desirable)

1. Relevant professional qualification in a social care setting (E)
2. ISVA qualification (D)
3. Experience of working with vulnerable and/or traumatised individuals (E)
4. Knowledge of the issues relating to male victims of sexual violence including the barriers they face in accessing services and how to address these (E)
5. Knowledge of the criminal justice system (particularly police and court procedures) and other options available to survivors of sexual violence (E)
6. Experience of carrying out needs and risk assessments, safety and support planning (E)
7. Experience of working with safeguarding issues and managing risk (E)
8. Ability to manage own time and workload (E)
9. Excellent communication skills, both written and orally (E)
10. Experience of learning to use new digital technologies (E)
11. Experience of working within clinical or voluntary sector organisations (D)
12. Understanding of and commitment to equality, diversity and anti-discriminatory practice (E)
13. Committed to personal development and having the ability to critically assess own performance and engage in reflective practice (E)
14. Experience of maintaining confidential case files, founded in a working understanding of data protection and confidential working practices (D)
15. Driving Licence (D)

Please address all aspects of the person specification in your application form.

To apply, please complete an [Application Form](#) and [Equalities Monitoring form](#). Please email the completed application form to admin@mkcharity.org

If you would like to know more about the role please email Sussex Services Manager simon.rogers@mkcharity.org

Our Commitment to Equality:

We are committed to promoting equality and diversity in the workplace and welcome applications from all individuals, regardless of race, age, disability, sexual orientation, or religion.